

## DSE4-J II Administrative Thinkers

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### Semester 6

## Objectives

1. To introduce students to key theoretical perspectives on bureaucracy, including its nature, characteristics, and class-based approaches.
2. To familiarize students with administrative thoughts of Jawaharlal Nehru, particularly his views on bureaucracy, decentralization, and socialism in administration.
3. To develop understanding of management and motivational theories proposed by Abraham Maslow and Peter Drucker, including modern concepts like New Public Management and knowledge society.

## Expected Outcomes

1. Students will be able to explain different theoretical approaches to bureaucracy and analyze its structural and functional aspects.
2. Students will understand Nehru's administrative philosophy and its relevance to decentralization and socialist governance.
3. Students will be able to apply concepts of motivation, management by objectives, and modern public administration approaches in practical contexts.

### **Unit 5: Karl Marx**

- a. Views on Bureaucracy – Nature, Characteristics
- b. Class Approach to Bureaucracy

### **Unit 6: Pandit Jawaharlal Nehru**

- a. Views on Bureaucracy
- b. Decentralization
- c. Socialism and Administration

### **Unit 7: Abraham Maslow**

- a. Views on Theory of Human Motivation
- b. Need Hierarchy

### **Unit 8: Peter Drucker**

- a. Management by Objectives
- b. New Public Management
- c. Knowledge Society and Knowledge Workers